



MARIANJOY PROFESSIONAL  
LEARNING INSTITUTE

# LAMP 201: Advanced Leadership Development The Catalyst for Leading Others

October 15 - 16, 2016

Marianjoy  
Rehabilitation Hospital

part of  
**M** Northwestern  
Medicine



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# **LAMP 201: Advanced Leadership Development – The Catalyst for Leading Others**

**Saturday – Sunday  
October 15 - 16, 2016**

**Sponsored by:**

**Marianjoy Rehabilitation Hospital  
26W171 Roosevelt Road  
Wheaton, IL 60187  
[www.Marianjoy.org/MPLI](http://www.Marianjoy.org/MPLI)**

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## **LAMP 201: Advanced Leadership Development – The Catalyst for Leading Others**

This is a seminar provided by the LAMP faculty from the Section on Health Policy & Administration of the American Physical Therapy Association.

**Intended Audience:** PT, PTA, OT, OTA, RN

*\*Please note all disciplines are welcome to attend this course, however, contact hours will only be awarded for OT, PT and nursing.*

**Advanced Level**

**Contact Hours:** PT: 15 hours; OT and Nurses: 15.5 hours

**Presenters:** LAMP faculty including Emily Becker, PT, Clinical Development Coordinator at Marianjoy Rehabilitation Hospital

### **Course Description**

After completing Leadership 101 and a Personal Leadership Application, participants will continue to explore and develop their leadership skills to lead others effectively in formal and informal leadership roles in this second two-day course. Adaptive and transformational leadership approaches are featured. Course participants will share the results of their Personal Leadership Applications, showcasing insights they made in developing their personal leadership behaviors. Your active involvement is required in order to complete the course and to ensure a dynamic learning experience.

### **Course Purpose Statement**

This two-day course emphasizes the development of leadership skills as it applies to leading others effectively in formal and informal leadership roles.

### **Course Objectives**

Upon completion of the course, participants will be able to:

1. Identify and discuss personal characteristics of adaptive and transformational leaders.
2. Determine how to promote a vision and strategies that others will follow.
3. Recognize the importance of establishing relational and organizational trust.
4. Generate strategies to lead highly effective teams and foster followership.
5. Formulate a plan to lead others through change.
6. Develop effective negotiation strategies.
7. Model effective team decision making strategies.





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**Course Agenda**

**Day 1: Saturday, October 15, 2016**

|            |  |           |   |
|------------|--|-----------|---|
| 7:30 a.m.  | Registration & Continental Breakfast     | 1:15 p.m. | Leadership and Decision Making                |
| 8:00 a.m.  | Welcome and Introductions/ Team Activity | 2:45 p.m. | BREAK   |
| 8:30 a.m.  | Building High Performance Teams          | 3:00 p.m. | Leading Others Through Conflict               |
| 10:30 a.m. | Break                                    | 4:30 p.m. | Relationship Building, Mentoring & Networking |
| 10:45 a.m. | Adaptive and Transformational Leadership | 6:30 p.m. | Networking Dinner (OPTIONAL)                  |
| 12:15 p.m. | Lunch on your own                        |           |   |

**Day 2: Sunday, October 16, 2016**

|            |   |           |  |
|------------|---|-----------|--|
| 7:30 a.m.  | Registration & Continental Breakfast              | 1:00 p.m. | Leading and Learning through Failure                               |
| 8:00 a.m.  | Welcome and Day 1 Re-Cap and Day 2 Introduction   | 2:00 p.m. | Developing Your Leadership Philosophy Statement and Lab            |
| 8:15 a.m.  | Creating the Vision and Strategy                  | 3:00 p.m. | BREAK  |
| 9:45 a.m.  | BREAK   | 3:15 p.m. | Advanced Leadership Practical Application (202) – Overview and Lab |
| 10:00 a.m. | Creating Culture of Change and Innovation         | 4:15 p.m. | Wrap Up and Discussion   |
| 11:00 a.m. | Understanding Behavioral Tendencies- DISC Profile |           |  |
| 12:00 p.m. | Lunch on your own                                 |           |  |

The Health Policy and Administration (HPA) Section offers a certificate program that focuses on expanding healthcare professionals' leadership and professional potential by developing their leadership skills. HPA awards the leadership certificate through the Institute for Leadership in Physical Therapy's LAMP (Leadership, Administration, Management, and Professionalism) Program, following completion of two leadership development courses and two applied leadership activities.



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**Contact Hours**

**Illinois Department of Financial and Professional Regulation (IDFPR): Physical Therapists**

This course has been approved for 15 continuing education hours for physical therapy practitioners. The Illinois Department of Financial and Professional Regulation, Division of Professional Regulation has certified Marianjoy Rehabilitation Hospital has complied with the provisions of the Illinois statutes and/or rules and regulations and is hereby authorized to sponsor the above named course as a Continuing Education offering.



**American Occupational Therapy Association (AOTA)**

Marianjoy Rehabilitation Hospital is an approved provider for the American Occupational Therapy Association to offer continuing education in occupational therapy. This advanced level program awards occupational therapists 1.55 AOTA CEUs or 15.5 contact hours. Assignment of AOTA CEUs does not imply endorsement of specific course content, products, or clinical procedures by AOTA.

**Ohio Nurses Association (ONA)**

This program will award 15.5 contact hours. Marianjoy Rehabilitation Hospital-Professional Practice Committee, (OH-387, 10/01/16) is an approved provider of continuing nursing education by the Ohio Nurses Association (OBN-001-91), an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. Attendance at the entire program and a completed evaluation form are required in order to be awarded continuing education credit.

*This educational activity's planners and the presenter(s) have indicated they have no bias or conflict of interest. Marianjoy Rehabilitation Hospital has not received any commercial support for this program.*

**LEARN MORE AND REGISTER**

To learn more and to register for this course and certificate program, please visit the website at [http://www.aptahpa.org/events/event\\_list.asp](http://www.aptahpa.org/events/event_list.asp).